

Lane County Budget Committee
Wednesday, January 19, 2022
9:30am – Virtual Meeting

Budget Committee members present: citizen members: Dawn Lesley, Bruce Weber and Lane County Commissioners: Joe Berney, Jay Bozievich, Heather Buch, Pat Farr and Laurie Trieger.

Staff Present: Lane County Administrator, Steve Mokrohisky, Budget and Financial Planning Manager, Christine Moody, Budget Staff, Jill Allen, Tawnya Ellis, Joe Szelesta

I. CALL MEETING TO ORDER

Vice Chair Lesley called the meeting to order at 9:31am.

II. COMMITTEE BUSINESS

There was no committee business.

III. PRESENTATION

Alana Holmes, Lane County Chief Human Resources Officer, introduced Darcy Dillon, Senior Workforce Analyst and Joshua Burstein, Lane Council of Governments Human Resources Manager.

Joshua Burstein Chair of the Elected Officials Compensation Board, EOCB and Darcy Dillon, presented the following points:

- The EOCB follows Oregon Revised Statutes (ORS) 204.112 and Lane Manual 3.705.
- The recommendation for County Commissioners is for FY 23-24 as County Charter states that recommendation happens after an election and the other recommendations are for 2022.
- 5 members of EOCB both private and public representation, 1 currently vacant. Responsible for providing recommendations for elected officials mentioned in ORS 204.005.
- The recommendations are for base annual salary increases and Cost of Living Adjustment (COLA). 5 County comparators used: Clackamas, Deschutes, Jackson, Marion and Washington.
- The recommendations take into account competitive recruitment, salary compression and internal equity.

Recommendations:

Lane County Assessor Recommendation:

- 10.72% or \$12,945 for a new base salary of \$133,648.

District Attorney Recommendation:

- 32.17% increase on county base salary or \$14,974 for a new county base salary of \$61,516.

Justice of the Peace, .5 Full Time Equivalent (FTE) Recommendation:

- 19.15% or \$9,299 for a new base salary of \$57,859.

Sheriff Recommendation:

- 13.16% or \$19,874 for a new base salary before certification pay of \$170,865.

Questions were opened for the EOCB.

Discussions were held in understanding ORS, County Charter and Lane Manual. The ORS says elected officials must be reviewed every year, and Lane Manual says as needed. The County Charter says Board of County Commissioners salary happens after an election. The EOCB is required to meet in the year of a general election.

IV. BUDGET COMMITTEE DISCUSSION / DELIBERATION

Commissioner Bozievich moved to approve the recommendations in compensation from the EOCB for the Assessor, District Attorney, Justice of Peace and Sheriff to forward to the Board of County Commissioners. 2nd by Commissioner Farr.

Motion passes with no opposition, recommendation will be forwarded to the Board of County Commissioners.

Commissioner Trieger moved to approve the EOCB recommendation for a 2% COLA for the County Commissioners to be forwarded to the Board of County Commissioners. 2nd from Bruce Webber.

Motion fails; 5 voting in favor: Commissioner Trieger, Commissioner Buch, Commissioner Berney, Bruce Webber, and Dawn Lesley with 2 opposed Commissioner Farr and Commissioner Bozievich.

Commissioner Farr recommended a separate board order for each elected official.

V. ADJOURN

Vice Chair Lesley adjourned the meeting at 10:39am.

*Note: A webcast (the "official" record of the meeting's events) is available at:
https://lanecounty.org/how_do_i/view/webcasts*